

5.1 Safety Policy

I. OBJECTIVE

The County is committed to ensuring that employees have safe and healthy conditions in which to work. This obligation is owed to each employee and citizen of Lake County, since there is a direct relationship between the personal and monetary cost of accidents and the County's ability to provide reliable cost-effective services. This policy applies to all County employees and County volunteers.

II. DIRECTIVES

A. Identification and correction of all safety hazards and issues must have immediate and decisive action. Effective implementation of a comprehensive safety program depends upon a commitment of all employees. In order for a safety program to be effective, all employees must understand what is expected of them and safety must be an ongoing and essential part of every work day.

B. The County's Safety Program consists of several key elements:

1. Responsibilities of Management, Supervisors, and Employees
- Safety responsibilities at every level of the County must be clearly defined in writing and relayed through training.



2. **Written Procedures and Training Programs** - Specific written safety procedures and training programs clearly define safety expectations that are necessary to prevent exposures, fatalities and serious injuries.
3. **Safety Meetings** - Safety meetings are held and provide an opportunity to discuss a variety of safety topics.
4. **Safety Action Team (SAT)** - The SAT's main function is to facilitate and improve the safety of all employees.
5. **Corrective Action Administration Procedure** - The County's Corrective Action Administration Procedure defines how safety rules shall be fairly and consistently addressed when individuals fail to adhere to them.

See the following State laws for additional guidelines: Chapter 440, Florida Statutes.

